

CEC Entertainment Compliance Policy

All CEC Entertainment, Inc. ("CEC") employees, officers, directors, and business partners are encouraged to report either orally or in writing to their immediate supervisor, or alternate line of authority, all evidence of activity by a CEC department or employee that may constitute:

- Instances of Corporate Fraud;
- Unethical Business Conduct; or
- A violation of CEC policies; or
- A violation of State, Provincial or Federal law.

Any CEC employee, officer, director, or business partner who in good faith reports such incidents as described above will be protected from threats of retaliation, discharge, or other types of discrimination. In addition, no employee, officer, director, or business partner may be adversely affected because he/she refused to carry out a directive which, in fact, constitutes corporate fraud or is a violation of state, provincial or federal law.

Any CEC employee, officer, director, or business partner who wants to report evidence of alleged improper activity as described should contact his/her immediate supervisor or the supervisor's manager. In instances where the employee is not satisfied with the supervisor or manager's response, or is uncomfortable for any reason addressing such concerns to their supervisor or the manager of such supervisor, the employee may contact the head of his/her department or location, the Human Resources Department, or the Legal Department. If the employee is uncomfortable for any reason contacting these individuals or departments, the employee may contact the Board of Directors. The contact information for the Legal Department and the Board of Directors will be posted on the Company web site or is available from the Support Center. Employees are encouraged to provide as much specific information as possible including names, dates, places, and events that took place, the employee's perception of why the incident(s) may be a violation, and what action the employee recommends be taken. Anonymous written or telephonic communications will be accepted.

CEC has also provided a Compliance Hotline where employees, officers, directors, and business partners may report employment related matters (such as harassment or discrimination), auditing or accounting matters, or violations or potential violations of applicable laws, rules and regulations or of our codes, policies and procedures, by (1) calling our Compliance Hotline at 1-800-789-5216 or (2) our dedicated and secure reporting website which is located at https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=56048.